Application for Employment

SK Mechanical, LLC

PLEASE PRINT

| Position(s) Applied | For | | | Date of Application | / | / |
|------------------------|---------------------------|----------------------|----------------------|-----------------------|-----------|----------|
| Referral Source | ☐ Advertisement | ☐ Employee | ☐ Relative | ☐ Government En | nploymen | t Agency |
| | □ Walk-In | ☐ Private Emp | oloyment Agency | ☐ Other | | |
| | Name of Source (If A | Applicable) | | | | |
| Name | Last First | Middle | Date of | f Birth/ | | |
| Address | Street | | City | State | Zip Code | <u> </u> |
| Telephone Number (|) | ; | Social Security Nur | mber | _ | |
| If necessary, the best | t time to call you at hor | me is | |] | □ a.m. | □ p.m. |
| May we contact you | at work? | | | | □ Yes | □ No |
| If yes, work number | and best time to call (_ |) | | | □ a.m. | □ p.m. |
| If you are under 18, | can you furnish a work | permit? | | | □ Yes | □ No |
| Have you filed an ap | oplication here before? | □ Yes □ No | | If yes, give date: | / | / |
| Have you ever been | employed here before? | □ Yes □ No I | f yes, give dates: F | rom / / | Го/_ | / |
| In Emergency, (conta | act names, relation, pho | one): | | | | |
| Are you legally eligi | ble for employment in | this country? Y | · | • | • | |
| Date you are availab | le for work:/ | / | status | will be required upor | n employn | ient) |
| Type of employment | t desired: Full Ti | me Part Time | □ Temporary | □Seasonal □ | Education | al Co-op |
| Are you on lay-off a | nd subject to recall? | | ☐ Yes ☐ No | | | |
| Will you relocate if | the job requires it? | Yes □ No | Will you travel if | the job requires it? | □ Yes | □ No |
| Are you able to meet | t the attendance require | ements of the positi | on? | | □ Yes | □ No |
| Will you work overt | ime if required? \Box | Yes □ No | Have you ever be | een bonded? | □ Yes | □ No |
| Have you been conv | icted of a felony in the | last seven (7) year | s? | | □ Yes | □ No |
| If Yes, please explain | n: | | | | | |
| Such a conviction m | ay be relevant if job rel | lated but does not | har you from emplo | ovment | | |
| | aber (if job related) | | • | • | <u> </u> | |

Employment History

Please list your last four (4) employers, assignments or volunteer activities, starting with the most recent, including any military experience. Explain any gaps in your employment in the comment section below. **EMPLOYER** TELEPHONE DATES EMPLOYED Summarize the nature of the work (**FROM** performed and job responsibilities: ADDRESS TITLE HOURLY RATE/SALARY STARTING IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING HOURLY RATE/SALARY FINAL May we contact for a reference? \square Yes \square No \square Later TELEPHONE **EMPLOYER** DATES EMPLOYED Summarize the nature of the work FROM performed and job responsibilities: ADDRESS TITLE HOURLY RATE/SALARY **STARTING** IMMEDIATE SUPERVISOR AND TITLE Per REASON FOR LEAVING HOURLY RATE/SALARY FINAL May we contact for a reference? \square Yes \square No \square Later EMPLOYER TELEPHONE DATES EMPLOYED Summarize the nature of the work FROM performed and job responsibilities: ADDRESS TITLE HOURLY RATE/SALARY STARTING IMMEDIATE SUPERVISOR AND TITLE \$ Per REASON FOR LEAVING HOURLY RATE/SALARY FINAL Per May we contact for a reference? \square Yes \square No \square Later **EMPLOYER** TELEPHONE DATES EMPLOYED Summarize the nature of the work FROM TO performed and job responsibilities: ADDRESS TITLE HOURLY RATE/SALARY STARTING IMMEDIATE SUPERVISOR AND TITLE Per REASON FOR LEAVING HOURLY RATE/SALARY FINAL Per May we contact for a reference? \square Yes \square No \square Later **Comments** (Including explanation of any gaps in employment) Skills and Qualifications Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company.

| Educational Background (If job rel | lated) | | | | | | | | |
|---|-----------|-----------------|---------|----------------|------------------------------|----------|---------|---------------|--|
| A. List the last three (3) schools you attended, star C. Indicate degree or diploma earned, if any. D. C | _ | | | | | • | - | • | |
| A. School | B. No. | B. No. Years C. | | egree/ loma | D. GPA/ Class Rank | | | E. Minor | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| List any foreign language(s) you know and check to | the boxes | | | | | | | | |
| Language | | Speak | Some | Spea | k Fluently | Read | d | Write | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| References | | | | | | | | | |
| List name and telephone number of three (3) busin | | | | | - | | re not | previous | |
| supervisors. If not applicable, list three (3) school | or person | nal refei | ences v | | | you. | T | | |
| Name | | | (| | Telephone | | Yea | ars Known | |
| | | | (| | | | | | |
| | | | (|) | | | | | |
| | | | (|) | | | | | |
| List professional, trade, business, or civic associat sex, race, religion, national origin, age, color, disa | | • | | | lude member | ships wh | ich w | ould reveal | |
| Organization | | | | Offices Held | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| List special accomplishments, publications, award origin, age, color, disability or other protected stat | | de infor | | | would reveal | | , relig | ion, national | |
| origin, age, color, disability of other protected state | us.) | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| List any additional information you would like us | to consid | er | | | | | | | |
| | | | | | | | | | |

For Personnel Department Use Only

| Position(s) ap | plied for | | | ••••• | Available | ☐ Not Available |
|----------------|------------------------|----|-------------------------|-------|-----------------|-----------------|
| - | | | | | | |
| | | | □ No | | e of Hire | / / |
| Position hired | for | | | | | |
| EEO classific | ation | | | | | |
| 1. | Officials and Managers | 4. | Sales | 7. | Operatives (sem | i-skilled) |
| 2. | Professionals | 5. | Office and Clerical | 8. | Laborers | |
| 3. | Technicians | 6. | Craft Workers (skilled) | 9. | Service Workers | i . |
| Notes | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Completed by | | | | | Date | / / |

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.

| Signature of Applicant | Date | / | ' | / | |
|------------------------|------|---|---|---|---|
| Signature of rippircum | Dute | | | / | _ |

Voluntary Affirmative Action Information

| | cants for all positions with any other legally protected | | , color, religion, se | ex, national origin, a | ge, disability, |
|--|---|---------------------------------------|-----------------------|------------------------|---------------------|
| Date// | | | | | |
| Position(s) applied | for: | | | | |
| Referral Source | ☐ Advertisement | ☐ Employee | ☐ Relative | ☐ Government I | Employment Agency |
| | □ Walk-In | ☐ Private Emp | oloyment Agency | Other | |
| | Name of Source (If A | Applicable) | | | |
| Name | Last | | First | | Middle |
| Address | | | City | State | Zip Code |
| A | mply with government re | | | | _ |
| Please be advised to information that wi | ete this applicant data su hat your survey is <u>not</u> a part of the land of the | part of your officia ing decision. | l application for en | nployment. It is con | |
| Check one of the fo | ollowing Race/Ethnic Gr ☐ Black ☐ Whit | oups | an Indian/Alaskan | | an/Pacific Islander |
| | E TO VIETNAM ERA V ENTAL HANDICAPS (| | | S AND INDIVIDUA | ALS WITH |
| 1973 are required t | actors subject to the Viet to take affirmative action tnam Era, and qualified | to employ and adv | ance in employme | | |
| accommodation. T | volunteer this information will be our consideration for emp | considered confider | | | _ |
| IF YOU SO WISH | TO BE IDENTIFIED, F | PLEASE CHECK I | F ANY OF THE F | OLLOWING ARE A | APPLICABLE: |
| □ VIETNAM ERA | VETERAN □ | DISABLED VETER | AN \square | INDIVIDUAL WITH | A DISABILITY |

To be completed by applicant -- Not for interview purposes – To be filed separately from application. This information is used to satisfy the Affirmative Action requirements of Section 503 of the Rehabilitation Act or necessitated by another federal law or regulation.